



# Caswell Jones

## Solicitors

### **MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

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Caswell Jones is committed to safeguarding and ensuring that modern slavery and human trafficking is not practiced in any part of our business in accordance with Section 54(1) of the Modern Slavery Act 2015. This statement covers the financial year of **1<sup>st</sup> May 2023 to 30<sup>th</sup> April 2024**.

#### **Overview of Caswell Jones**

Caswell Jones was established in 1989 and has offices in Caerphilly and Ystrad Mynach and employs twenty members of staff. Caswell Jones provides legal services in the United Kingdom which include: Conveyancing, Matrimonial, Child Care, Elderly Client and Wills and Probate. We have a strong reputation within the community of South Wales and beyond, and our staff are well-trained, friendly, and dedicated to client care.

We are a firm strictly regulated by professional regulatory bodies and we consider that the risk of modern slavery and human trafficking in the business and in our supply chains are low. We are registered with the Modern Slavery Contact Database and provide an accessible slavery and human trafficking statement via our website and in our offices.

We continually exercise due diligence to ensure that we are compliant with anti-slavery and anti-human trafficking laws.

#### **Policies**

We ensure that we continually review our operational business policies. We have implemented our Equality and Diversity and Inclusion Policy, Whistleblowing Policy, Anti-Money Laundering Policy, Safeguarding Policy and Modern Slavery Statement.

Contained in our Whistleblowing Policy is a strong commitment to disclosure and employees are required to report concerns that they have which are contrary to our Modern Slavery statement to promote a zero-tolerance approach to slavery and trafficking.

We have requested e-mail updates from the Home Office which provide practical guidance and frameworks to help us evaluate the quality of our statement and policies.

#### **Training**

All staff have access to our 'Office Manual' which contains our policies. All new staff when inducted into the business are required to read the manual and refer to it for guidance. Current staff are updated to changes to the manual. All staff receive regular training.

We have circulated our Modern Slavery and Human Trafficking Statement and staff are aware of our commitment to safeguarding. All staff are made aware that they can file any concerns confidentially without suffering detriment and to ensure full transparency.

### **Supply Chain**

Caswell Jones endeavours never to engage with supply chain parties involved in, or connected to, modern slavery or human trafficking. We work only with parties who uphold suitable ethical policies and processes and are compliant with modern slavery legislation.

### **Effectiveness of Measures**

To date we have received zero reports of modern slavery practices from employees, clients, suppliers, and law enforcement officials.

We believe this firm to be of a "low risk" of slavery or trafficking.

### **Actions to be taken**

We continue in our commitment to the Modern Slavery Act 2015 by ensuring that during the following financial year we will:

- Continue to remain up to date with Home Office guidance.
- Circulate relevant anti-slavery guidance to staff members.
- Continue to review modern slavery risk assessments and ensure due diligence in our day-to-day work.
- Raise awareness of modern-day slavery and trafficking.
- Ensure relevant policies are accessible to staff
- Promote confidence in staff members to ensure that we continue to remain transparent and committed to anti-slavery and anti-trafficking.

This statement was approved by the Partners of Caswell Jones

  
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Partner, on behalf of Caswell Jones.

Date: 1/5/2023